

EXHIBIT 10

TAB 19

BOOK 2 OF 3

CD- EXH 10

TAB 19



**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division  
Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name: (b)(6) Date: 5/9/2007  
Rank: Time: 0800  
Organization: CPAC Location: (b)(6)  
Phone: (b)(6) Email: (b)(6)  
Union Representative: N/A Union POC Info: N/A

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

Documents Requested:  
1. Document Name: Email advising (b)(6) to take HR for Supervisor's class.  
Provided:  YES     NO     N/A - Available from another source \_\_\_\_\_

**Interview Notes:**

Purpose - Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

1. (b)(6) seemed out of his depth; ill prepared to be a supervisor.
2. (b)(6) declined to allow (b)(6) to attend HR for Supervisor's training saying he would "coach him along" instead.
3. The employees of the WNTP walked all over (b)(6).

**PRIVACY ACT STATEMENT**

**AUTHORITY:** Title 10 USC Section 301; Title 5 USC Section 2951; E.O. 9397 dated November 22, 1943 (SSN).  
**PRINCIPAL PURPOSE:** To provide commanders and law enforcement officials with means by which information may be accurately identified.  
**ROUTINE USES:** Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval.  
**DISCLOSURE:** Disclosure of your social security number is voluntary.

1. LOCATION Rm 211, Bldg 2027D, Fort Lewis, WA	2. DATE (YYYYMMDD) 2007/05/09	3. TIME 0800	4. FILE NUMBER N/A
5. LAST NAME, FIRST NAME, MIDDLE NAME (b)(6)	6. SSN (b)(6)	7. GRADE/STATUS YA02/DA Civilian	
8. ORGANIZATION OR ADDRESS Civilian Personnel Advisory Center (CPAC), Fort Lewis, WA			

9. I, (b)(6), WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

INTERVIEWER QUESTION: What is your official position title, series and grade?  
 INTERVIEWEE RESPONSE: I'm a human resources specialist, YA-02/01-02 (b)(6)

INTERVIEWER QUESTION: What are your primary duties and responsibilities?  
 INTERVIEWEE RESPONSE: Serve as management advisor in the areas of management employee relations, staffing, classification, and a little bit of benefits as well. (b)(6)

INTERVIEWER QUESTION: Who is your supervisor?  
 INTERVIEWEE RESPONSE: (b)(6)

INTERVIEWER QUESTION: Is it permissible for a supervisor to direct a subordinate employee to assist other employees with the drafting, revision and uploading of resumes on the Army Resume Builder website?  
 INTERVIEWEE RESPONSE: During the reduction in force, PW management appointed tasked administrative staff to assist wage grade employees establish passwords and access to Resumix database. Administrative staff were authorized to simply transcribe or type handwritten resumes into the Resumix system. They could not add or delete any information. This is a normal practice at other directorates such as DOL for <sup>for employees only</sup> (b)(6). This is a guideline only during times when it is necessary for a wage grade employee to have a resume such as reduction in force to implement PW MEO. (b)(6)

INTERVIEWER QUESTION: Did (b)(6) inform you that her supervisor, (b)(6) directed her to assist Directorate of Public Works (DPW) employees with the drafting, revision and uploading of resumes?  
 INTERVIEWEE RESPONSE: I don't remember when, but I do recall conversation with (b)(6) and she told me that she was asked to write resumes. I informed her not to create resumes but to take handwritten or verbal format and transcribe it into the Resumix database. I told her to voice her concerns to her supervisor as it is not her job to create resumes as it is unethical. (b)(6)

INTERVIEWER QUESTION: Did you provide any advice to (b)(6)?  
 INTERVIEWEE RESPONSE: Yes, I advised her to speak with her supervisor and to refrain from creating or writing the resumes of the employees. (b)(6)

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT (b)(6)	PAGE 1 OF 3 PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF \_\_\_\_\_ TAKEN AT \_\_\_\_\_ DATED \_\_\_\_\_"  
 THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE BE INDICATED.

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Did you notify anyone of your conversation with (b)(6)  
INTERVIEWEE RESPONSE: Yes, mentioned it casually to (b)(6) about two weeks later.  
I also mentioned it to (b)(6) (b)(6) (b)(6)

INTERVIEWER QUESTION: Did (b)(6) contact you regarding any other matters?  
INTERVIEWEE RESPONSE: I had many verbal conversations with (b)(6) regarding the overall work climate at PW. It was evident to me that she appeared to be very dissatisfied and unhappy with the work environment in general. We had conversations about her health due to air quality during office remodeling, what she felt to be disparate treatment by ~~the supervisors~~ and Lucy Roper that she felt singled out. She also felt she was not utilized to the fullest extent based on her education and experience AB.

INTERVIEWER QUESTION: Are you familiar with a request for personnel action for a competitive temporary promotion as Utility Systems Repairer-Operator Supervisor, WS-4742-10 which was processed in December 2005?  
INTERVIEWEE RESPONSE: I have knowledge of the action. I did not process the action. I would normally have worked the action but I was on use or lose leave during the Christmas holidays. (b)(6) worked the action. Working the action was limited to extending the offer. NJ.

INTERVIEWER QUESTION: Is it permissible for a supervisor to notify a specific individual of a vacancy announcement?  
INTERVIEWEE RESPONSE: There is nothing in writing prohibiting a supervisor from such an act. However, I would personally advise management to notify all employees or not at all. It is an individual employees responsibility to check the vacancy announcement website at CPOL (b)

INTERVIEWER QUESTION: Did (b)(6) notify you that her supervisor, (b)(6) instructed her to notify only Veith A. Long to apply for a competitive temporary promotion as Utility Systems Repairer-Operator Supervisor, WS-4742-10?  
INTERVIEWEE RESPONSE: No, never had a conversation with her in reference to that. (b)(6)

INTERVIEWER QUESTION: Who contacted Veith A. Long to notify him that he had been selected for the competitive temporary promotion as Utility Systems Repairer-Operator Supervisor, WS-4742-10?  
INTERVIEWEE RESPONSE: (b)(6) of Fort Lewis CPAC who was filling in for me while I was on leave. NJ.

INTERVIEWER QUESTION: Who is responsible for verifying that a selected individual meets conditions of employment specified in a position description?  
INTERVIEWEE RESPONSE: Fort Lewis Civilian Personnel Advisory Center in coordination with the Civilian Personnel Operations Center. (b)

INTERVIEWER QUESTION: Who verified that Veith A. Long had a valid Washington State Driver's license?  
INTERVIEWEE RESPONSE: I really don't know because he was already on the rolls <sup>at</sup> the time. (b)(6)

INTERVIEWER QUESTION: Who verified that Veith A. Long had a valid Group III waste water certification issued by the State of Washington?  
INTERVIEWEE RESPONSE: Nobody, I really don't know. It should have been a joint effort at the onset of the non-competitive temporary promotion. The manager should have discussed the action with CPAC to ensure the selected individual meets the requirements and we would have consulted with the CPAC. The manager did not do this. Instead the request for temporary promotion went directly to CPAC and due to administrative oversight the certifications/license requirements were not verified. (b)

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Do you have any documents you would like to provide related to these questions?

INTERVIEWEE RESPONSE: I have the recruitment file for the competitive temporary promotion action if it is needed. (b)(6)

INTERVIEWER QUESTION: Is there anything you would like to add to your statement?

INTERVIEWEE RESPONSE: No. (b)(6)

AFFIDAVIT

(b)(6) (b)(6), HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 3. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

(b)(6)  
(Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 9th day of May, 2007  
Rm 211, Bldg 2027D, Fort Lewis, WA

(Signature of Person Administering Oath)

Greta Marie Powell  
(Typed Name of Person Administering Oath)

AR 15-6 Investigating Officer  
(Authority To Administer Oaths)

\_\_\_\_\_  
\_\_\_\_\_  
ORGANIZATION OR ADDRESS  
\_\_\_\_\_  
\_\_\_\_\_  
ORGANIZATION OR ADDRESS

INITIALS OF PERSON MAKING STATEMENT (b)(6)

(b)(6)  
PAGE 3 OF 3 PAGES





**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division

Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name: (b)(6) Date: 5/9/2007  
 Rank: Time: 0800  
 Organization: CPAC Location: (b)(6)  
 Phone: (b)(6) Email: (b)(6)  
 Union Representative: N/A Union POC Info: N/A

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

**Documents Requested:**

1. Document Name:

Provided:  YES       NO       N/A – Available from another source \_\_\_\_\_

**Interview Notes:**

Purpose – Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

EXHIBIT 10

TAB 20

BOOK 2 OF 3

CD- EXH 10

TAB 20



**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division

Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name: (b)(6) Date: **5/10/2007**  
Rank: **GS9/DA Civilian** Time: **1000 hours**  
Organization: **DPW** Location: (b)(6)  
Phone: (b)(6) Email: (b)(6)  
Union Representative: **N/A** Union POC Info: **N/A**

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

Documents Requested: None

**Interview Notes:**

Purpose – Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

**PRIVACY ACT STATEMENT**

**AUTHORITY:** Title 10 USC Section 301; Title 5 USC Section 2951; E.O. 9397 dated November 22, 1943 (SSN).  
**PRINCIPAL PURPOSE:** To provide commanders and law enforcement officials with means by which information may be accurately identified.  
**ROUTINE USES:** Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval.  
**DISCLOSURE:** Disclosure of your social security number is voluntary.

1. LOCATION Bldg 2021, Fort Lewis, WA	2. DATE (YYYYMMDD) 2007/05/10	3. TIME 1000	4. FILE NUMBER N/A
5. LAST NAME, FIRST NAME, MIDDLE NAME (b)(6)	6. SSN (b)(6)	7. GRADE/STATUS GS9/DA Civilian	
8. ORGANIZATION OR ADDRESS Directorate of Public Works (DPW), Fort Lewis, WA			

I, (b)(6), WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

INTERVIEWER QUESTION: What is your official position title, series and grade?  
 INTERVIEWEE RESPONSE: Administrative Services Specialist, YA-303-02 (NSPS) (b)(6)

INTERVIEWER QUESTION: What are your primary duties and responsibilities?  
 INTERVIEWEE RESPONSE: Taking care of DPW employees. In processing them, benefits questions, workers compensation, maintenance of TDA. Assisting management and employees with human resources questions (b)(6)

INTERVIEWER QUESTION: Who is your supervisor?  
 INTERVIEWEE RESPONSE: (b)(6)

INTERVIEWER QUESTION: Has your supervisor ever tasked you to assist other employees with the drafting, revision and uploading of resumes on the Army Resume Builder website?  
 INTERVIEWEE RESPONSE: Yes. I help employees with the process. I would review their resume and if there was verbiage that needed to be added or deleted I would assist them. If an employee asked for assistance, I would pull their existing position description from CPOL and compare their resume to the position description. If the resume was weak, I would help the employee make necessary changes. This is a service the secretaries provide to the employees and has been done since April 2006 (b)(6)

INTERVIEWER QUESTION: Did (b)(6) inform you that her supervisor, (b)(6) tasked her to assist Directorate of Public Works (DPW) employees with the drafting, revision and uploading of resumes?  
 INTERVIEWEE RESPONSE: I'm not sure about that. I know that she did help employees but I can't recall having a discussion with her. (b)(6)

INTERVIEWER QUESTION: Did you provide any advice to (b)(6)?  
 INTERVIEWEE RESPONSE: No, as I don't recall speaking with her about it (b)(6)

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT (b)(6)	PAGE 1 OF (b)(6) PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF \_\_\_\_\_ TAKEN AT \_\_\_\_\_ DATED \_\_\_\_\_"  
 THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE BE INDICATED.

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Did you notify anyone of your conversation with Carol Blake?  
INTERVIEWEE RESPONSE: No, we didn't have a conversation that I can recall. (b)(6)

INTERVIEWER QUESTION: Did (b)(6) contact you regarding any other matters?  
INTERVIEWEE RESPONSE: No (b)(6)

INTERVIEWER QUESTION: Are you familiar with a request for personnel action for a competitive temporary promotion as Utility Systems Repairer-Operator Supervisor, WS-4742-10 which was processed in December 2005?  
INTERVIEWEE RESPONSE: No, that was before my time. (b)(6)

INTERVIEWER QUESTION: Is it common practice for a Directorate of Public Works (DPW) supervisor to notify a specific individual of a vacancy announcement?  
INTERVIEWEE RESPONSE: No (b)(6)

INTERVIEWER QUESTION: Did (b)(6) notify you that her supervisor, (b)(6) instructed her to notify only Veith A. Long to apply for a competitive temporary promotion as Utility Systems Repairer-Operator Supervisor, WS-4742-10?  
INTERVIEWEE RESPONSE: No, that was before my time. I started on April 16, 2006. (b)(6)  
(b)(6) was my predecessor (b)(6)

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Do you have any documents you would like to provide related to these questions?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Is there anything you would like to add to your statement?

INTERVIEWEE RESPONSE: No (b)(6)

AFFIDAVIT

I, (b)(6), (b)(6), HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 3. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE (b)(6)

(b)(6) (Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 10th day of May, 2007

Bldg 2021, Fort Lewis, WA

(b)(6) (Signature of Person Administering Oath)

Greta Marie Powell (Typed Name of Person Administering Oath)

AR 15-6 Investigating Officer (Authority To Administer Oaths)

ORGANIZATION OR ADDRESS

ORGANIZATION OR ADDRESS

INITIALS OF PERSON MAKING STATEMENT (b)(6)

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**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division  
Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name: (b)(6) Date: **5/10/2007**  
Rank: **GS9/DA Civilian** Time: **1000 hours**  
Organization: **DPW** Location: (b)(6)  
Phone: (b)(6) Email: (b)(6)  
Union Representative: **N/A** Union POC Info: **N/A**

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

Documents Requested: None

**Interview Notes:**

Purpose – Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

EXHIBIT 10

TAB 21

BOOK 2 OF 3

CD- EXH 10

TAB 21



**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division

Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name:	(b)(6)	Date:	5/14/2007
Rank:	WG-09	Time:	1300
Organization:	DPW	Location:	(b)(6)
Phone:	(b)(6)	Email:	(b)(6)
Union Representative:	IAM-282	Union POC Info:	(b)(6)

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

Documents Requested:

None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.



**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division  
Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name: (b)(6) Date: **5/14/2007**  
Rank: **WG-09** Time: **1300**  
Organization: **DPW** Location: **Water Treatment Plant (WTP)**  
Phone: (b)(6) Email: (b)(6)  
Union Representative: **IAM-282** Union POC Info: (b)(6)

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

Documents Requested:  
None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

Recommend speak to (b)(6) and (b)(6)



**SWORN STATEMENT**

For use of this form, see AR 190-45; the proponent agency is PMG.

**PRIVACY ACT STATEMENT**

**AUTHORITY:** Title 10 USC Section 301; Title 5 USC Section 2951; E.O. 9397 dated November 22, 1943 (SSN).  
**PRINCIPAL PURPOSE:** To provide commanders and law enforcement officials with means by which information may be accurately identified.  
**ROUTINE USES:** Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval.  
**DISCLOSURE:** Disclosure of your social security number is voluntary.

1. LOCATION Water Treatment Plant (WTP), Fort Lewis, WA	2. DATE (YYYYMMDD) 2007/05/14	3. (b)(6) 280 0800	4. FILE NUMBER N/A
5. LAST NAME, FIRST NAME, MIDDLE NAME (b)(6)	6. SSN (b)(6)	7. GRADE/STATUS WG-09/DA Civilian	

8. ORGANIZATION OR ADDRESS  
Directorate of Public Works (DPW), Fort Lewis, WA

9. (b)(6), I, (b)(6), WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

INTERVIEWER QUESTION: What is your official position title, series and grade?

INTERVIEWEE RESPONSE: Plumber, WG-9 (b)(6)

INTERVIEWER QUESTION: What are your primary duties and responsibilities?

INTERVIEWEE RESPONSE: I'm the primary operator of the vacator truck and Jetter truck, a high pressure water truck used to clean sewer lines. (b)(6)

INTERVIEWER QUESTION: Who is your supervisor?

INTERVIEWEE RESPONSE: (b)(6), (b)(6)

INTERVIEWER QUESTION: Did anyone in your management chain of command notify you that there would be a job announcement from 23 - 27 DEC 05 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: No (b)(6)

INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10, would you have self nominated for the position?

INTERVIEWEE RESPONSE: No, I wouldn't. (b)(6)

INTERVIEWER QUESTION: Did you load a resume in the Army Resume Builder (Resumix) anytime between January 2004 and December 2005?

INTERVIEWEE RESPONSE: Yes, during the MEO (b)(6) helped me get on-line and load my resume. (b)(6)

INTERVIEWER QUESTION: Are you familiar with the USA Jobs website or the Army CPOL vacancy website?

INTERVIEWEE RESPONSE: Yes. (b)(6)

INTERVIEWER QUESTION: Did you regularly search job vacancies on either the USA Jobs website or the Army CPOL vacancy website prior to December 2005?

INTERVIEWEE RESPONSE: No, I haven't but other guys have. (b)(6)

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT (b)(6)	(b)(6)	PAGE 1 OF 5 PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF \_\_\_\_\_ TAKEN AT \_\_\_\_\_ DATED \_\_\_\_\_"

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM.

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Did you establish an automatic email notification client through either the USA Jobs website or the Army CPOL vacancy website prior to December 2006? (b)(6)

INTERVIEWEE RESPONSE: No.

INTERVIEWER QUESTION: Are you aware of anyone receiving advance notification from anyone in your management chain of command that there would be a job announcement from 23 - 27 DEC 05 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? If yes, who received the advance notification and how did you learn this information? (b)(6)

INTERVIEWEE RESPONSE: No, I am not personally aware.

INTERVIEWER QUESTION: Did anyone notify you that Mr. Veith A. Long was selected for the competitive temporary promotion as Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: Yes, Al Long did. (b)(6)

INTERVIEWER QUESTION: Do you believe someone else was more qualified than Mr. Veith A. Long for the position of Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: Yes, I do. (b)(6), (b)(6), (b)(6) yes, (b)(6) (b)(6) and (b)(6) because they have more licenses and management licenses (b)(6)

INTERVIEWER QUESTION: Did you assist Mr. Veith Al Long with repairs to the swing arm on the floating lid of digester number three at the Waste Water Treatment Plant?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Do you believe the way in which the repairs of the swing arm were handled was unsafe?

INTERVIEWEE RESPONSE: I wouldn't know because I wasn't there. (b)(6)

INTERVIEWER QUESTION: Did you report a safety violation related to the repairs of the swing arm to anyone in your management chain of command or to anyone at the Installation Safety Office?

INTERVIEWEE RESPONSE: No, I wasn't there. (b)(6)

INTERVIEWER QUESTION: What procedures are normally followed during a sewage back up? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: Mainly we go out and unplug line. We clean up any spillage. It's just on the job knowledge. There isn't anything in writing. (b)(6)

INTERVIEWER QUESTION: Were you on duty on or about 3 January 2007 when there was a sewage back up? Were the normal procedures followed during this sewage back up?

INTERVIEWEE RESPONSE: Yes, during the power outage Eagle View 1 and 2 and Murray Creek lift stations backed up because there were no back up generators. As a result, manholes backed up and there was some spillage in American Lake. We were required to report these things to Environmental. I did not report it to environmental. Normally, the supervisor handles that. (b)(6)

INITIALS OF PERSON MAKING STATEMENT (b)(6)

PAGE 2 OF 5 PAGES

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM.

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: What procedures are normally followed to treat water at Donovan Reservoir? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: I do not know. (b)(6)

INTERVIEWER QUESTION: Are you aware of any problems with the procedures used to treat water at Donovan Reservoir?

INTERVIEWEE RESPONSE: I do not know. (b)(6)

INTERVIEWER QUESTION: Have you ever observed someone not follow the normal procedures for treating water at Donovan Reservoir?

INTERVIEWEE RESPONSE: I do not know. (b)(6)

INTERVIEWER QUESTION: Who in your management chain of command is responsible for making site visits?

INTERVIEWEE RESPONSE: Nobody. (b)(6)

INTERVIEWER QUESTION: How regularly are they required to make site visits?

INTERVIEWEE RESPONSE: Never seen them. (b)(6)

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, how often did individuals from your management chain of command visit you?

INTERVIEWEE RESPONSE: Never seen them. (b)(6)

INTERVIEWER QUESTION: Have you ever been dissatisfied with the frequency of visits by members of your management chain of command?

INTERVIEWEE RESPONSE: It wouldn't hurt for them to stop by once and a while to let you know they are around and what's going on. (b)(6)

INTERVIEWER QUESTION: Have you ever requested a member of your management chain of command conduct a site visit?

INTERVIEWEE RESPONSE: No. (b)(6)

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

(b)(6)  
PAGE 3 OF 5 PAGES

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Is there currently a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: In certain areas yes and in others we have an over-abundance. We are short on 6 and 8 inch clamps and standby pumps for lift stations.

(b)(6)

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, was there ever a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: Yes. (b)(6)

INTERVIEWER QUESTION: Who is responsible for monitoring repair part and equipment inventories?

INTERVIEWEE RESPONSE: All the employees because they know what they use and need.

(b)(6)

INTERVIEWER QUESTION: Who is responsible for identifying repair parts and equipment that needs to be ordered to replenish on hand inventories?

INTERVIEWEE RESPONSE: All the employees. (b)(6)

INTERVIEWER QUESTION: If you need a repair part or piece of equipment that is not available in on hand inventories, what procedures do you follow to request/order the part or piece of equipment?

INTERVIEWEE RESPONSE: Normally, turn in an Exhibit 6 to (b)(6). (b)(6)

INTERVIEWER QUESTION: Have you ever submitted a request for a repair part or piece of equipment and had the request denied? If yes, did management explain why the request was denied?

INTERVIEWEE RESPONSE: I don't think so. Sometimes (b)(6) explains and sometimes he doesn't. (b)(6)

INTERVIEWER QUESTION: Are you familiar with the portable latrine dumping site at North Fort? Are you aware of any previous or current deficiencies with the portable latrine dumping site at North Fort?

INTERVIEWEE RESPONSE: It is right in front of my shop at Building 7913. The porta potty trucks dump into a manhole on asphalt. On these occasions I can recall a strong odor which probably meant there was something in the porta potty trucks that should not have been there. During pumping there would be spillage sometimes but they would hose it down with water. A dump site was identified at I Street where the old oil dump tanks are at but environmental won't let it be used until there is a concrete containment for spills. Until the site is built, they will continue to dump in front of Bldg 7913. It's been roughly two years and it hasn't been built. I don't know what is taking so long. (b)(6) might know what's going on with it.

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

PAGE 4 OF 5 PAGES

(b)(6)

(b)(6)

STATEMENT OF

(b)(6)

TAKEN AT Fort Lewis, WA

DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Do you have any documents you would like to provide related to these questions?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Is there anything you would like to add to your statement?

INTERVIEWEE RESPONSE: I think the people in the shops were screwed during the MEO. We have more work and less people. (b)(6)

AFFIDAVIT

I, Bobby Malone, HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 5. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

Bobby Malone  
(Signature of Person Making Statement)

WITNESSES:

\_\_\_\_\_  
\_\_\_\_\_

ORGANIZATION OR ADDRESS  
\_\_\_\_\_  
\_\_\_\_\_

ORGANIZATION OR ADDRESS  
\_\_\_\_\_  
\_\_\_\_\_

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 14th day of May, 2007

Water Treatment Plant (WTP), Fort Lewis, WA

[Signature]  
(Signature of Person Administering Oath)

Greta M. Powell  
(Typed Name of Person Administering Oath)

AR 15-6 Investigating Officer  
(Authority To Administer Oaths)

INITIALS OF PERSON MAKING STATEMENT

BM

PAGE 5 OF 5 PAGES

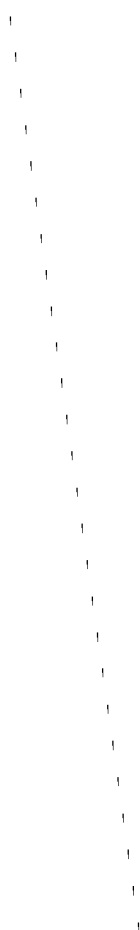
EXHIBIT 10

TAB 22

BOOK 2 OF 3

CD- EXH 10

TAB 22





**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division  
Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name: (b)(6) Date: **5/14/2007**  
Rank: **WG-09** Time: **0830**  
Organization: **DPW** Location: (b)(6)  
Phone: (b)(6) Email: (b)(6)  
Union Representative: **IAM-282** Union POC Info: (b)(6)

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

Documents Requested:

None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

i. (b)(6) - Worker's Compensation - Find out Supervisor

**PRIVACY ACT STATEMENT**

**AUTHORITY:** Title 10 USC Section 301; Title 5 USC Section 2951; E.O. 9397 dated November 22, 1943 (SSN).  
**PRINCIPAL PURPOSE:** To provide commanders and law enforcement officials with means by which information may be accurately identified.  
**ROUTINE USES:** Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval.  
**DISCLOSURE:** Disclosure of your social security number is voluntary.

1. LOCATION Water Treatment Plant (WTP), Fort Lewis, WA	2. DATE (YYYYMMDD) 2007/05/14	3. TIME 0830	4. FILE NUMBER N/A
5. LAST NAME, FIRST NAME, MIDDLE NAME (b)(6)	6. SSN (b)(6)	7. GRADE/STATUS WG-09/DA Civilian	
8. ORGANIZATION OR ADDRESS Directorate of Public Works (DPW), Fort Lewis, WA			

9. I, (b)(6), WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

INTERVIEWER QUESTION: What is your official position title, series and grade? (b)(6)  
 INTERVIEWEE RESPONSE: Maintenance Mechanic, 4795, WG-09 STEP 5 (b)(6)

INTERVIEWER QUESTION: What are your primary duties and responsibilities?  
 INTERVIEWEE RESPONSE: I get told what to do every day by service orders. (b)(6)

INTERVIEWER QUESTION: Who is your supervisor?  
 INTERVIEWEE RESPONSE: (b)(6) (b)(6)

INTERVIEWER QUESTION: Did anyone in your management chain of command notify you that there would be a job announcement from 23 - 27 DEC 05 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10?  
 INTERVIEWEE RESPONSE: No, I didn't start work until October 2006. (b)(6)

INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10, would you have self nominated for the position?  
 INTERVIEWEE RESPONSE: No way, too many whiners. (b)(6)

INTERVIEWER QUESTION: Did you load a resume in the Army Resume Builder (Resumix) anytime between January 2004 and December 2005?  
 INTERVIEWEE RESPONSE: Yes, I did and I still have one in there. (b)(6)

INTERVIEWER QUESTION: Are you familiar with the USA Jobs website or the Army CPOL vacancy website?  
 INTERVIEWEE RESPONSE: I know how to search for jobs. (b)(6)

INTERVIEWER QUESTION: Did you regularly search job vacancies on either the USA Jobs website or the Army CPOL vacancy website prior to December 2005?  
 INTERVIEWEE RESPONSE: Yes, I have. (b)(6)

10. EXHIBIT	11. (b)(6)	PERSON MAKING STATEMENT	PAGE 1 OF 5 PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF \_\_\_\_\_ TAKEN AT \_\_\_\_\_ DATED \_\_\_\_\_"  
 THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Did you establish an automatic email notification client through either the USA Jobs website or the Army CPOL vacancy website prior to December 2007?

INTERVIEWEE RESPONSE: No, I didn't know it was there. (b)(6)

INTERVIEWER QUESTION: Are you aware of anyone receiving advance notification from anyone in your management chain of command that there would be a job announcement from 23 - 27 DEC 07 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? If yes, who received the advance notification and how did you learn of this information?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Did anyone notify you that (b)(6) was selected for the competitive temporary promotion as Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: No, I hadn't been hired yet. (b)(6)

INTERVIEWER QUESTION: Do you believe someone else was more qualified than (b)(6) for the position of Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Did you assist (b)(6) with repairs to the swing arm on the floating lid of digester number three at the Waste Water Treatment Plant?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Do you believe the way in which the repairs of the swing arm were handled by (b)(6)?

INTERVIEWEE RESPONSE: I wouldn't know, I wasn't there. (b)(6)

INTERVIEWER QUESTION: Did you report a safety violation related to the repairs of the swing arm to anyone in your management chain of command or to anyone at the Installation Safety Office?

INTERVIEWEE RESPONSE: No, I wasn't there. (b)(6)

INTERVIEWER QUESTION: What procedures are normally followed during a sewage back up? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: Receive work order go out in Sewer Truck, locate problem, shoot the line from downstream to upstream and then clean up our mess. There could be an SOP, but I don't know. It's just common sense. (b)(6)

INTERVIEWER QUESTION: Were you on duty on or about 3 January 2007 when there was a sewage back up? Were the normal procedures followed during this sewage back up?

INTERVIEWEE RESPONSE: No, I was on vacation. (b)(6)

(b)(6)

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

PAGE 2 OF 5 PAGES

9. STATEMENT (Continued)

INTERVIEWER QUESTION: What procedures are normally followed to treat water at Donovan Reservoir? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: I don't know (b)(6)

INTERVIEWER QUESTION: Are you aware of any problems with the procedures used to treat water at Donovan Reservoir?

INTERVIEWEE RESPONSE: I don't know. (b)(6)

INTERVIEWER QUESTION: Have you ever observed someone not follow the normal procedures for treating water at Donovan Reservoir?

INTERVIEWEE RESPONSE: I don't know. (b)(6)

INTERVIEWER QUESTION: Who in your management chain of command is responsible for making site visits?

INTERVIEWEE RESPONSE: That's a joke. No one comes out here. We never see them. (b)(6)

INTERVIEWER QUESTION: How regularly are they required to make site visits?

INTERVIEWEE RESPONSE: I don't know. (b)(6)

INTERVIEWER QUESTION: During the time (b)(6) 2006 to January 2007, how often did individuals from your management chain of command visit you?

INTERVIEWEE RESPONSE: Never.

INTERVIEWER QUESTION: Have you ever been dissatisfied with the frequency of visits by members of your management chain of command?

INTERVIEWEE RESPONSE: Heck no, I don't want them to bug me. All they do is tell me lies. (b)(6)

INTERVIEWER QUESTION: Have you (b)(6) member of your management chain of command conduct a site visit?

INTERVIEWEE RESPONSE: No. (b)(6)

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

(b)(6)

STATEMENT OF

TAKEN AT Fort Lewis, WA

DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Is there currently a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: Some repair parts are short such as material for oil skimmers. I just did an inventory and let (b)(6) know what we had on hand and what we needed. (b)(6)

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, was there ever a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: There were kind of like with the oil skimmers but since the Command became interested we got what we needed for the oil skimmers. (b)(6)

INTERVIEWER QUESTION: Who is responsible for monitoring repair part and equipment inventories?

INTERVIEWEE RESPONSE: Each individual since we no longer have a buyer. (b)(6)

INTERVIEWER QUESTION: Who is responsible for identifying repair parts and equipment that needs to be ordered to replenish on hand inventories?

INTERVIEWEE RESPONSE: Each individual. (b)(6)

INTERVIEWER QUESTION: If you need a repair part or piece of equipment that is not available in on hand inventories, what procedures do you follow to request/order the part or piece of equipment?

INTERVIEWEE RESPONSE: Turn in Exhibit 6 to (b)(6). (b)(6) takes it to (b)(6) for approval. It then gets ~~sent~~ ordered if approved. You never hear back as to whether it is approved or disapproved. (b)(6)

INTERVIEWER QUESTION: Have you ever submitted a request for a repair part or piece of equipment and the request denied? If yes, did management explain why the request was denied?

INTERVIEWEE RESPONSE: I've never seen that, but I've had them denied due to lack of money. (b)(6)

INTERVIEWER QUESTION: Are you familiar with the portable latrine dumping site at North Fort? Are you aware of any previous or current deficiencies with the portable latrine dumping site at North Fort?

INTERVIEWEE RESPONSE: It doesn't have a concrete containment around the man hole. I think a work order is pending to build it. (b)(6)

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

(b)(6)

PAGE 4 OF 5 PAGES

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Do you have any comments you would like to provide related to these questions?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Is there anything you would like to add to your statement?

INTERVIEWEE RESPONSE: No. (b)(6)

(b)(6)

(b)(6)

(b)(6)

**AFFIDAVIT**

I, (b)(6), HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 5. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

*James B. Powell*  
(Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 14th day of May, 2007

Water Treatment Plant (WTP), Fort Lewis, WA

*Greta M. Powell*  
(Signature of Person Administering Oath)

ORGANIZATION OR ADDRESS

Greta M. Powell  
(Typed Name of Person Administering Oath)

ORGANIZATION OR ADDRESS

AR 15-6 Investigating Officer  
(Authority To Administer Oath) (b)(6)

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

PAGE 5 OF 5 PAGES



**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division  
 Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name: (b)(6) Date: **5/14/2007**  
 Rank: **WG-09** Time: **0830**  
 Organization: **DPW** Location: (b)(6)  
 Phone: (b)(6) Email: (b)(6)  
 Union Representative: **IAM-282** Union POC Info: (b)(6)

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

Documents Requested:  
 None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.



EXHIBIT 10

TAB 23

BOOK 2 OF 3

CD- EXH 10

TAB 23



**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division

Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name:	(b)(6)	Date:	<b>5/14/2007</b>
Rank:	<b>WG-05</b>	Time:	<b>0900</b>
Organization:	<b>DPW</b>	Location:	(b)(6)
Phone:	(b)(6)	Email:	(b)(6)
Union Representative:	<b>IAM-282</b>	Union POC Info:	(b)(6)

Sworn Statement <input type="checkbox"/> YES <input type="checkbox"/> NO	Privacy Act Advisement <input type="checkbox"/> YES <input type="checkbox"/> NO	Rights Waiver Certificate <input type="checkbox"/> YES <input type="checkbox"/> NO
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Documents Requested:  
None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.



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**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division  
Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name: (b)(6) Date: **5/14/2007**  
Rank: **WG-05** Time: **0900**  
Organization: (b)(6) Location: **Water Treatment Plant (WTP)**  
Phone: (b)(6) Email: (b)(6)  
Union Representative: **IAM-282** Union POC Info: (b)(6)

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

Documents Requested:  
None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

**SWORN STATEMENT**

For use of this form, see AR 190-45; the proponent agency is PMG.

**PRIVACY ACT STATEMENT**

**AUTHORITY:** Title 10 USC Section 301; Title 5 USC Section 2951; E.O. 9397 dated November 22, 1943 (SSN).  
**PRINCIPAL PURPOSE:** To provide commanders and law enforcement officials with means by which information may be accurately identified.  
**ROUTINE USES:** Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval.  
**DISCLOSURE:** Disclosure of your social security number is voluntary.

1. LOCATION Water Treatment Plant (WTP), Fort Lewis, WA	2. DATE (YYYYMMDD) 2007/05/14	3. TIME 0900	4. FILE NUMBER N/A
5. LAST NAME FIRST NAME MIDDLE NAME (b)(6)	6. SSN (b)(6)	7. GRADE/STATUS WG-4742 DA Civilian	
8. ORGANIZATION OR ADDRESS Directorate of Public Works (DPW), Fort Lewis, WA			(b)(6)
9. (b)(6)			

I, \_\_\_\_\_, WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

INTERVIEWER QUESTION: What is your official position title, series and grade?  
INTERVIEWEE RESPONSE: WG05 Maintenance Mechanic Helper (b)(6)

INTERVIEWER QUESTION: What are your primary duties and responsibilities?  
INTERVIEWEE RESPONSE: from April 3, 2006 to December 2006 I was a general helper and did different things. Now, I am the water utility locator. (b)(6)

INTERVIEWER QUESTION: Who is your supervisor?  
INTERVIEWEE RESPONSE: (b)(6) (b)(6)

INTERVIEWER QUESTION: Did anyone in your management chain of command notify you that there would be a job announcement from 23 - 27 DEC 05 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10?  
INTERVIEWEE RESPONSE: I wasn't here. (b)(6)

INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10, would you have self nominated for the position?  
INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Did you load a resume in the Army Resume Builder (Resumix) anytime between January 2004 and December 2005?  
INTERVIEWEE RESPONSE: yes, I loaded it myself. (b)(6)

INTERVIEWER QUESTION: Are you familiar with the USA Jobs website or the Army CPOL vacancy website?  
INTERVIEWEE RESPONSE: yes. (b)(6)

INTERVIEWER QUESTION: Did you regularly search job vacancies on either the USA Jobs website or the Army CPOL vacancy website prior to December 2005?  
INTERVIEWEE RESPONSE: yes, I do. (b)(6)

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT (b)(6)	PAGE 1 OF 5 PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF \_\_\_\_\_ TAKEN AT \_\_\_\_\_ DATED \_\_\_\_\_"  
THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE BE INDICATED.

USE (b)(6) IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM.

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Did you establish an automatic email notification client through either the USA Jobs website or the Army CPOL vacancy website prior to December 2007?

INTERVIEWEE RESPONSE: I know about it but haven't set it up. (b)(6)

INTERVIEWER QUESTION: Are you aware of anyone receiving advance notification from anyone in your management chain of command that there would be a job announcement from 23 - 27 DEC 07 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? If yes, who received the advance notification and how did you learn this information?

INTERVIEWEE RESPONSE: No, it was before my time. (b)(6)

INTERVIEWER QUESTION: Did anyone notify you that Mr. Veith A. Long was selected for the competitive temporary promotion as Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: No, it was before my time. (b)(6)

INTERVIEWER QUESTION: Do you believe someone else was more qualified than Mr. Veith A. Long for the position of Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: I don't know. (b)(6)

INTERVIEWER QUESTION: Did you assist Mr. Veith A. Long with repairs to the swing arm on the floating lid of digester number three at the Waste Water Treatment Plant?

INTERVIEWEE RESPONSE: Yes, I did. (b)(6)

INTERVIEWER QUESTION: Do you believe the way in which the repairs of the swing arm were handled was unsafe?

INTERVIEWEE RESPONSE: I'm not sure but I felt safe doing it. I didn't feel I was in any danger because I could see the gas had been shut off. I also assumed my work leader and supervisor knew what they were doing, and (b)(6). (b)(6)

INTERVIEWER QUESTION: Did you report a safety violation related to the repairs of the swing arm to anyone in your management chain of command or to anyone at the Installation Safety Office?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: What procedures are normally followed during a sewage back up? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: We get a work order verbal or in writing, we go out to the site, we deal with the sewer main, we go downstream and flush upstream and stay until blockage is cleared. I don't know if it's in writing. (b)(6)

INTERVIEWER QUESTION: Were you on duty on or about 3 January 2007 when there was a sewage back up? Were the normal procedures followed during this sewage back up?

INTERVIEWEE RESPONSE: No, I was off for a month between December 23 and January 22. (b)(6)

(b)(6)

INITIALS OF PERSON MAKING STATEMENT (b)(6)

PAGE 2 OF 5 PAGES



US (b)(6)

NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM.

STATEMENT OF

(b)(6)

TAKEN AT Fort Lewis, WA

DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: What procedures are normally followed to treat water at Donovan Reservoir? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: I don't know, however, I am familiar with the repairs made to the tanks. A contractor was hired to reline the tanks. In the process, they released some dust containing PCB's. I don't believe it got in the water supply because ~~the~~ the tank was off line and the other tanks are sealed. (b)(6)

INTERVIEWER QUESTION: Are you aware of any problems with the procedures used to treat water at Donovan Reservoir?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Have you ever observed someone not follow the normal procedures for treating water at Donovan Reservoir?

INTERVIEWEE RESPONSE: No. But I think there was a lack of awareness of the lining material being removed because the contractors weren't wearing safety equipment such as respirators. (b)(6)

INTERVIEWER QUESTION: Who in your management chain of command is responsible for making site visits?

INTERVIEWEE RESPONSE: Al is the only person we have immediate contact with. (b)(6)

INTERVIEWER QUESTION: How regularly are they required to make site visits?

INTERVIEWEE RESPONSE: I didn't know there was a requirement. (b)(6)

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, how often did individuals from your management chain of command visit you?

INTERVIEWEE RESPONSE: I remember hearing one time that (b)(6) visited but I was gone. (b)(6)

INTERVIEWER QUESTION: Have you ever been dissatisfied with the frequency of visits by members of your management chain of command?

INTERVIEWEE RESPONSE: I've always felt that if I had an issue to discuss I would go to their office as it is more private. (b)(6) has been accessible and has answered my questions in the past. (b)(6)

INTERVIEWER QUESTION: Have you ever requested a member of your management chain of command conduct a site visit?

INTERVIEWEE RESPONSE: No. (b)(6)

(b)(6)

INITIALS OF PERSON MAKING STATEMENT

PAGE 3 OF 5 PAGES

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Is there currently a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: Yes, we have a pending request for specialized tools, a non-metallic pipe locator. (b)(6)

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, was there ever a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: Yes we went through crunch times where it was extremely difficult but I don't know of any emergency equipment that we were able to get. (b)(6)

INTERVIEWER QUESTION: Who is responsible for monitoring repair part and equipment inventories?

INTERVIEWEE RESPONSE: The journeymen in the shop. (b)(6)

INTERVIEWER QUESTION: Who is responsible for identifying repair parts and equipment that needs to be ordered to replenish on hand inventories?

INTERVIEWEE RESPONSE: The journeymen in the shop. Everybody in the job (b)(6)

INTERVIEWER QUESTION: If you need a repair part or piece of equipment that is not available in on hand inventories, what procedures do you follow to request/order the part or piece of equipment?

INTERVIEWEE RESPONSE: I would talk to my supervisor. In my position I would not fill out an Exhibit 6. (b)(6)

INTERVIEWER QUESTION: Have you ever submitted a request for a repair part or piece of equipment and had the request denied? If yes, did management explain why the request was denied?

INTERVIEWEE RESPONSE: No, not personally. (b)(6)

INTERVIEWER QUESTION: Are you familiar with the portable latrine dumping site at North Fort? Are you aware of any previous or current deficiencies with the portable latrine dumping site at North Fort?

INTERVIEWEE RESPONSE: Yes, I'm familiar with the site. My overall opinion is that the dump loads are too noxious for the employees in the building. The pending site at I Street has been prepared for pouring of concrete containment slab but the work has not been completed. Once the work is completed, it will be used as the portable latrine dumping site. I do not believe it is illegal material. Not explosive, not oil based, just foul and extremely noxious and not every load is like that. (b)(6)

INITIALS OF PERSON MAKING STATEMENT

[Handwritten initials]

PAGE 4 OF 5 PAGES

(b)(6)

(b)(6)

STATEMENT OF

TAKEN AT Fort Lewis, WA

DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Do you have any documents you would like to provide related to these questions?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Is there anything you would like to add to your statement?

INTERVIEWEE RESPONSE: No. (b)(6)

(b)(6)

(b)(6)

(b)(6)

AFFIDAVIT

I, (b)(6), HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 5. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

(b)(6)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 14th day of May, 2007

Water Treatment Plant (WTP), Fort Lewis, WA

(Signature of Person Administering Oath)

Greta M. Powell

(Typed Name of Person Administering Oath)

AR 15-6 Investigating Officer

(Authority To Administer Oaths)

ORGANIZATION OR ADDRESS

ORGANIZATION OR ADDRESS

(b)(6)

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

PAGE 5 OF 5 PAGES

EXHIBIT 10

TAB 24

BOOK 2 OF 3

CD- EXH 10

TAB 24

**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division

Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name:	(b)(6)	Date:	5/14/2007
Rank:	WG-09	Time:	1030
Organization:	DPW	Location:	(b)(6)
Phone:	(b)(6)	Email:	(b)(6)
Union Representative:	IAM-282	Union POC Info:	(b)(6)

Sworn Statement <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	Privacy Act Advisement <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	Rights Waiver Certificate <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
--	---	--

Documents Requested:

None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

**SWORN STATEMENT**

For use of this form, see AR 190-45; the proponent agency is PMG.

**PRIVACY ACT STATEMENT**

**AUTHORITY:** Title 10 USC Section 301; Title 5 USC Section 2951; E.O. 9397 dated November 22, 1943 (SSN).  
**PRINCIPAL PURPOSE:** To provide commanders and law enforcement officials with means by which information may be accurately identified.  
**ROUTINE USES:** Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval.  
**DISCLOSURE:** Disclosure of your social security number is voluntary.

1. LOCATION Water Treatment Plant (WTP), Fort Lewis, WA	2. DATE (YYYYMMDD) 2007/05/14	3. TIME 1030	4. FILE NUMBER N/A
5. LAST NAME FIRST NAME MIDDLE NAME (b)(6)	6. SSN (b)(6)	7. GRADE/STATUS WG-09 DA Civilian	
8. ORGANIZATION OR ADDRESS Directorate of Public Works (DPW), Fort Lewis, WA			

9. I, (b)(6), WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

INTERVIEWER QUESTION: What is your official position title, series and grade?

INTERVIEWEE RESPONSE: WG-07 Plumber (b)(6)

INTERVIEWER QUESTION: What are your primary duties and responsibilities?

INTERVIEWEE RESPONSE: I'm in the ditch repairing sewer, water, and storm. I also do preventive maintenance on oil water separators and storm ditches. (b)(6)

INTERVIEWER QUESTION: Who is your supervisor? (b)

INTERVIEWEE RESPONSE: (b)(6) (b)(6) (b)(6)

INTERVIEWER QUESTION: Did anyone in your management chain of command notify you that there would be a job announcement from 23 - 27 DEC 05 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10, would you have self nominated for the position?

INTERVIEWEE RESPONSE: No, because I had a discussion with (b)(6) before he left. He was going to recommend me but I said no because it was supervision of all three plants and not just the waste water plant. (b)(6)

INTERVIEWER QUESTION: Did you load a resume in the Army Resume Builder (Resumix) anytime between January 2004 and December 2005?

INTERVIEWEE RESPONSE: Yes, (b)(6) at human resources helped me (b)(6)

INTERVIEWER QUESTION: Are you familiar with the USA Jobs website or the Army CPOL vacancy website?

INTERVIEWEE RESPONSE: Yes (b)(6)

INTERVIEWER QUESTION: Did you regularly search job vacancies on either the USA Jobs website or the Army CPOL vacancy website prior to December 2005?

INTERVIEWEE RESPONSE: No. (b)(6)

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT (b)(6)	PAGE 1 OF 5 PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF \_\_\_\_\_ TAKEN AT \_\_\_\_\_ DATED \_\_\_\_\_"

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Did you establish an automatic email notification client through either the USA Jobs website or the Army CPOL vacancy website prior to December 2007?

INTERVIEWEE RESPONSE: No, I didn't know you could do that. (b)(6)

INTERVIEWER QUESTION: Are you aware of anyone receiving advance notification from anyone in your management chain of command that there would be a job announcement from 23 - 27 DEC 07 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? If yes, who received the advance notification and how did you receive the information?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Did anyone notify you that (b)(6) was selected for the competitive temporary promotion as Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: No, (b)(6) told me. (b)(6)

INTERVIEWER QUESTION: Do you believe someone else was more qualified than (b)(6) for the position of Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: Yes, (b)(6), (b)(6), (b)(6) were more qualified to supervise the Waste Water Treatment Plant. (b)(6)

INTERVIEWER QUESTION: Did you assist (b)(6) with repairs to the swing arm on the floating lid of digester number three at the Waste Water Treatment Plant?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Do you believe the way in which the repairs of the swing arm were handled was unsafe?

INTERVIEWEE RESPONSE: I wasn't there but I believe they were unsafe because they didn't notify the operator on duty. (b)(6)

INTERVIEWER QUESTION: Did you report a safety violation related to the repairs of the swing arm to anyone in your management chain of command or to anyone at the Installation Safety Office?

INTERVIEWEE RESPONSE: No, I didn't but (b)(6) did. (b)(6)

INTERVIEWER QUESTION: What procedures are normally followed during a sewage back up? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: Report it to your supervisor and estimate if amount. Backup happened where sewage was going into American Lake due to storm that knocked out the power to the lift stations. (b)(6)

INTERVIEWER QUESTION: Were you on duty on or about 3 January 2007 when there was a sewage back up? Were the normal (b)(6) followed during this sewage back up?

INTERVIEWEE RESPONSE: Yes, I responded to the Murray lift station after receiving a call from Camp Murray that sewage was running out of man holes into the Lake. The normal procedures were followed. An electrician was required. A service order was put in but it was not marked as priority 1. (b)(6) called the electrician and he came right out based on our description of the conditions. (b)(6)

INITIALS OF PERSON MAKING STATEMENT (b)(6)



USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM.

(b)(6)

STATEMENT OF (b)(6)

TAKEN AT Fort Lewis, WA

DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: What procedures are normally followed to treat water at Donovan Reservoir? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: I don't know. (b)(6)

INTERVIEWER QUESTION: Are you aware of any problems with the procedures used to treat water at Donovan Reservoir?

INTERVIEWEE RESPONSE: No, I heard a rumor about PCBs. (b)(6)

INTERVIEWER QUESTION: Have you ever observed someone not follow the normal procedures for treating water at Donovan Reservoir?

INTERVIEWEE RESPONSE: No (b)(6)

INTERVIEWER QUESTION: Who in your management chain of command is responsible for making site visits?

INTERVIEWEE RESPONSE: (b)(6) (b)(6)

INTERVIEWER QUESTION: How regularly are they required to make site visits?

INTERVIEWEE RESPONSE: Seldom, I don't know. (b)(6)

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, how often did individuals from your management chain of command visit you?

INTERVIEWEE RESPONSE: Seldom, fewer. (b)(6)

INTERVIEWER QUESTION: Have you ever been dissatisfied with the frequency of visits by members of your management chain of command?

INTERVIEWEE RESPONSE: No, not really. (b)(6)

INTERVIEWER QUESTION: Have you ever requested a member of your management chain of command conduct a site visit?

INTERVIEWEE RESPONSE: No (b)(6)

(b)(6)

INITIALS OF PERSON MAKING STATEMENT (b)(6)

PAGE 3 OF 5 PAGES

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Is there currently a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: We are waiting on parts right now. We do not have inventory with lift stations. There is work not getting done because we are waiting for parts (b)(6)

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, was there ever a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: Yes. (b)(6)

INTERVIEWER QUESTION: Who is responsible for monitoring repair part and equipment inventories?

INTERVIEWEE RESPONSE: The supervisor (b)(6)

INTERVIEWER QUESTION: Who is responsible for identifying repair parts and equipment that needs to be ordered to replenish on hand inventories?

INTERVIEWEE RESPONSE: (b)(6) (b)(6)

INTERVIEWER QUESTION: If you need a repair part or piece of equipment that is not available in on hand inventories, what procedures do you follow to request/order the part or piece of equipment?

INTERVIEWEE RESPONSE: Put in Exhibit 6 to (b)(6). I don't know what happens after that. Sometimes we get parts and sometimes we don't. (b)(6)

INTERVIEWER QUESTION: Have you ever submitted a request for a repair part or piece of equipment and had the request denied? If yes, did management explain why the request was denied?

INTERVIEWEE RESPONSE: Yes. I requested poly aluminum chloride to prevent oil from getting into the effluent at the WWTP in December 2004/2005. He did not explain why the request was denied. I only requested four drums, not 25,000 gallons. (b)(6)

INTERVIEWER QUESTION: Are you familiar with the portable latrine dumping site at North Fort? Are you aware of any previous or current deficiencies with the portable latrine dumping site at North Fort?

INTERVIEWEE RESPONSE: The new site at I street has a concrete containment area. There is still work to be done before it can be used. They are still using the site in front of our shop until the new site is ready. (b)(6)

(b)(6)

INITIALS OF PERSON MAKING STATEMENT (b)(6)

PAGE 4 OF 5 PAGES

(b)(6)

(b)(6)

STATEMENT OF

TAKEN AT Fort Lewis, WA

DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Do you have any documents you would like to provide related to these questions?

INTERVIEWEE RESPONSE: yes, I have documents related to repair part requests (b)(6)

INTERVIEWER QUESTION: Is there anything you would like to add to your statement?

INTERVIEWEE RESPONSE: Need more money (b)(6)

AFFIDAVIT

I, Jimmy Chambers, HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 11. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

Jimmy Chambers  
(Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 14th day of May, 2007

Water Treatment Plant (WTP), Fort Lewis, WA

Greta M. Powell  
(Signature of Person Administering Oath)

Greta M. Powell  
(Typed Name of Person Administering Oath)

AR 15-6 Investigating Officer  
(Authority To Administer Oaths)

ORGANIZATION OR ADDRESS

ORGANIZATION OR ADDRESS

INITIALS OF PERSON MAKING STATEMENT

JAC

PAGE 5 OF 5 PAGES



**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division

Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name:	(b)(6)	Date:	5/14/2007
Rank:	WG-09	Time:	1030
Organization:	DPW	Location:	(b)(6)
Phone:	(b)(6)	Email:	(b)(6)
Union Representative:	IAM-282	Union POC Info:	(b)(6)

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

Documents Requested:

None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

**EXHIBIT 10**

**TAB 24Q**

BOOK 2 OF 3

CD- EXH 10

TAB 24 Q



1





Oil is fed to cylinder walls, bearings and mechanical seal with a force-feed, positive-pressure, lubricator. Each connection on the unit is equipped with a check valve to prevent leakage of air or gas to the lubricator. See Figs. 11 and 12.

Adjust lubricator feed rates to the drop rate indicated on the lubricator nameplate. On units with mechanical seals, be sure to hand pump oil to the seal face at start-up. **Never exceed** the 3 to 4 drops/minute rate recommended for the seal.

Whenever unit is disassembled, add approximately ½ pint (.23l) of oil to each bearing cavity through pipe tap on top of each bearing retainer at reassembly.

During the first internal inspection, determine if the proper oil is being used. Bearings, cylinder walls, rotor slots and blades should show a polished surface with a light film of oil. Hard, baked deposits indicate inferior oil, dirt or excessive temperature.

Where excessive moisture is present, use suitably compounded oil having the ability to wet metal surfaces in preference to water.

Gas compressors and boosters are lubricated similar to air compressors except when special gases are being handled. Special material and lubrication is required.

The following are the characteristics of an oil which will be suitable for units operating on straight air service in normal room temperatures of 60°F (16°C) to 90°F (32°C).

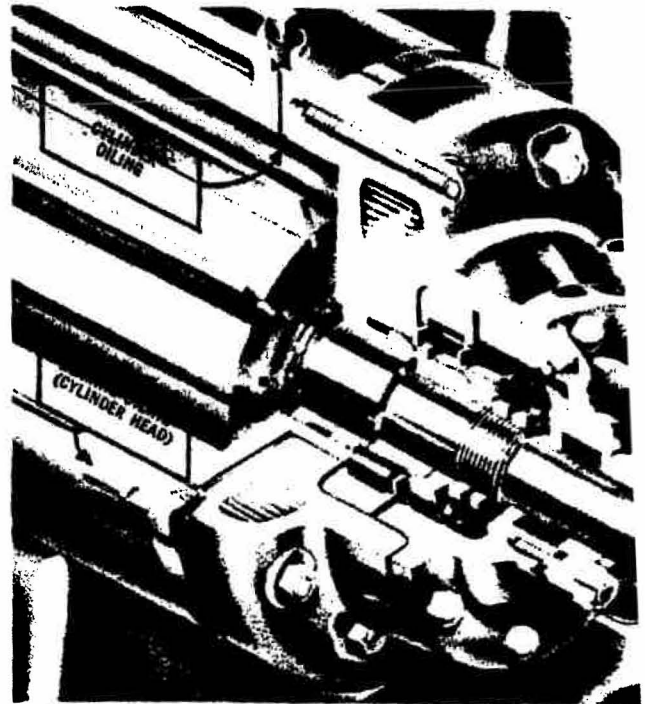


Fig. 11 Force feed oiling to cylinder wall (as shown) on intake quill on other size machines; assures proper oil distribution to all surfaces. Bearing oiling connections on cylinder heads are always located on discharge side.

#### TYPICAL CHARACTERISTICS FOR A PARAFFINIC OIL WITH ADDITIVES:

Normal discharge air temp, range 250°F (121°C) to 325°F (163°C); Grade—SAE 40; 70 to 90 SSU viscosity @ 210°F (99°C); gravity 25°API minimum; viscosity index 87 min.; flash 450°F (232°C) min.; 0.5% max. carbon residue of base stock (Conradson). Must meet performance level of former MIL-L-2104A suppl. #1. For abnormal discharge air temperatures above 325°F (163°C) a 90 to 110 SSU @ 210°F (99°C) viscosity oil is required.

#### TYPICAL BRAND NAME OILS OF NATIONAL SUPPLY SUGGESTED ARE:

Amoco Oil Co.—Amoco 100 or 200 SAE 40	Mobil Oil—Delvac 1140 or 1240	Compounded oil for 'wet' vacuum pumps Texaco—URSA Oil C 150 Chevron—Marine Oil 150x
Atlantic Richfield—Osage Supreme 40 or Arco plus SAE 40	Shell Oil—Shell Turbo Oil 150 Rotella Oil 150	
Chevron—Chevron EP Industrial 220x or Chevron Delo 100 Motor Oil SAE 40	Sohio—Nitron 40 or Facto 40	For 'wet' compressor service Chevron—EP Industrial 220x Gulf—Marine Engine Oil 220
Cities Service—Citgo C-340	Sun Oil—Sunvis 790	
Exxon—HDX Plus 40	Texaco—URSA ED40 or URSA Extra Duty SAE 40	

#### BRAND NAME OILS AND/OR COMPANY OF FOREIGN SUPPLY

Esso—Essolube HDX Plus 40	Shell—Tellus Oil C 150 Rotella SX 40
Chevron—Canada Europe Latin America	B-P Oil Inc.—Vanellus Super D&F SAE 40 or Vanellus MCS-3 SAE 40
Sun—[International]	

SEE APPENDIX A FOR OIL FEED RATES

We do not recommend the use of kerosene, gasoline, or any other volatile cleaning agent in the cylinder during operation. Their use can cause a temporary lack of proper lubrication.

Contact Fuller Company for synthetic lubricants.



EXHIBIT 10

TAB 25

BOOK 2 OF 3

CD- EXH 10

TAB 25



**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division

Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name:	(b)(6)	Date:	5/14/2007
Rank:	WG-09	Time:	1000
Organization:	DPW	Location:	(b)(6)
Phone:	(253) 967-2527	Email:	(b)(6)
Union Representative:	IAM-282	Union POC Info:	(b)(6)

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

Documents Requested:

None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.



**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division  
Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name:	(b)(6)	Date:	5/14/2007
Rank:	WG-09	Time:	1000
Organization:	DPW	Location:	(b)(6)
Phone:	(b)(6)	Email:	(b)(6)
Union Representative:	IAM-282	Union PO Info:	(b)(6)

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

Documents Requested:  
None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.



**SWORN STATEMENT**

For use of this form, see AR 190-45; the proponent agency is PMG.

**PRIVACY ACT STATEMENT**

**AUTHORITY:** Title 10 USC Section 301; Title 5 USC Section 2951; E.O. 9397 dated November 22, 1943 (SSN).  
**PRINCIPAL PURPOSE:** To provide commanders and law enforcement officials with means by which information may be accurately identified.  
**ROUTINE USES:** Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval.  
**DISCLOSURE:** Disclosure of your social security number is voluntary.

1. LOCATION Water Treatment Plant (WTP), Fort Lewis, WA	2. DATE (YYYYMMDD) 2007/05/14	3. TIME 1000	4. FILE NUMBER N/A
5. LAST NAME, FIRST NAME, MIDDLE NAME (b)(6)	6. SSN (b)(6)	7. GRADE/STATUS WG-09/DA Civilian	

8. ORGANIZATION OR ADDRESS  
Directorate of Public Works (DPW), Fort Lewis, WA

9. I, (b)(6), WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

INTERVIEWER QUESTION: What is your official position title, series and grade?

INTERVIEWEE RESPONSE: *Water-Plant Operator, WG09*

INTERVIEWER QUESTION: What are your primary duties and responsibilities?

INTERVIEWEE RESPONSE: *Supply water to Fort Lewis*

INTERVIEWER QUESTION: Who is your supervisor?

INTERVIEWEE RESPONSE: (b)(6)

INTERVIEWER QUESTION: Did anyone in your management chain of command notify you that there would be a job announcement from 23 - 27 DEC 05 for competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: *I don't know.*

INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10, would you have self nominated for the position?

INTERVIEWEE RESPONSE: *No.*

INTERVIEWER QUESTION: Did you load a resume in the Army Resume Builder (Resumix) anytime between January 2004 and December 2005?

INTERVIEWEE RESPONSE: *No. I just did it in 2006 because I put in for a job outside of Fort Lewis.*

INTERVIEWER QUESTION: Are you familiar with the USA Jobs website or the Army CPOL vacancy website?

INTERVIEWEE RESPONSE: *Yes.*

INTERVIEWER QUESTION: Did you regularly search job vacancies on either the USA Jobs website or the Army CPOL vacancy website prior to December 2005?

INTERVIEWEE RESPONSE: *Yes.*

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT	PAGE 1 OF <u>5</u> PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF \_\_\_\_\_ TAKEN AT \_\_\_\_\_ DATED \_\_\_\_\_"

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Did you establish an automatic email notification client through either the USA Jobs website or the Army CPOL vacancy website prior to December 2006?

INTERVIEWEE RESPONSE: No.

INTERVIEWER QUESTION: Are you aware of anyone receiving advance notification from anyone in your management chain of command that there would be a job announcement from 23 - 27 DEC 05 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? If yes, who received the advance notification and how did you learn this information?

INTERVIEWEE RESPONSE: No.

INTERVIEWER QUESTION: Did anyone notify you that (b)(6) was selected for the competitive temporary promotion as Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: No.

INTERVIEWER QUESTION: Do you believe someone else was more qualified than (b)(6) for the position of Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: No.

INTERVIEWER QUESTION: Did you assist (b)(6) with repairs to the swing arm on the floating lid of digester number three at the Waste Water Treatment Plant?

INTERVIEWEE RESPONSE: No.

INTERVIEWER QUESTION: Do you believe the way in which the repairs of the swing arm were handled was unsafe?

INTERVIEWEE RESPONSE: I don't know.

INTERVIEWER QUESTION: Did you report a safety violation related to the repairs of the swing arm to anyone in your management chain of command or to anyone at the Installation Safety Office?

INTERVIEWEE RESPONSE: No, I wasn't there.

INTERVIEWER QUESTION: What procedures are normally followed during a sewage back up? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: I don't know.

INTERVIEWER QUESTION: Were you on duty on or about 3 January 2007 when there was a sewage back up? Were the normal procedures followed during this sewage back up?

INTERVIEWEE RESPONSE: I don't recall. I don't know.

INITIALS OF PERSON MAKING STATEMENT

PAGE 2 OF 5 PAGES

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: What procedures are normally followed to treat water at Donovan Reservoir? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: *I don't know of any problems with the relining because I wasn't there. It's not my job.*

INTERVIEWER QUESTION: Are you aware of any problems with the procedures used to treat water at Donovan Reservoir?

INTERVIEWEE RESPONSE: *No, there was no problem that I was aware of.*

INTERVIEWER QUESTION: Have you ever observed someone not follow the normal procedures for treating water at Donovan Reservoir?

INTERVIEWEE RESPONSE: *No.*

INTERVIEWER QUESTION: Who in your management chain of command is responsible for making site visits?

INTERVIEWEE RESPONSE: *I don't know.*

INTERVIEWER QUESTION: How regularly are they required to make site visits?

INTERVIEWEE RESPONSE: *I have no idea.*

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, how often did individuals from your management chain of command visit you?

INTERVIEWEE RESPONSE: *None.*

INTERVIEWER QUESTION: Have you ever been dissatisfied with the frequency of visits by members of your management chain of command?

INTERVIEWEE RESPONSE: *I don't care, I prefer them not to visit.*

INTERVIEWER QUESTION: Have you ever requested a member of your management chain of command conduct a site visit?

INTERVIEWEE RESPONSE: *No.*

INITIALS OF PERSON MAKING STATEMENT

PAGE 3 OF 5 PAGES

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Is there currently a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: *Not that I'm aware of. A few minor items maybe.*

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, was there ever a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: *No.*

INTERVIEWER QUESTION: Who is responsible for monitoring repair part and equipment inventories?

INTERVIEWEE RESPONSE: *Everyone.*

INTERVIEWER QUESTION: Who is responsible for identifying repair parts and equipment that needs to be ordered to replenish on hand inventories?

INTERVIEWEE RESPONSE: *Everyone.*

INTERVIEWER QUESTION: If you need a repair part or piece of equipment that is not available in on hand inventories, what procedures do you follow to request/order the part or piece of equipment?

INTERVIEWEE RESPONSE: *Let (b)(6) know and he takes care of it.*

INTERVIEWER QUESTION: Have you ever submitted a request for a repair part or piece of equipment and had the request denied? If yes, did management explain why the request was denied?

INTERVIEWEE RESPONSE: *No. Sometimes requests wouldn't be processed due to funding restrictions.*

INTERVIEWER QUESTION: Are you familiar with the portable latrine dumping site at North Fort? Are you aware of any previous or current deficiencies with the portable latrine dumping site at North Fort?

INTERVIEWEE RESPONSE: *No.*

INITIALS OF PERSON MAKING STATEMENT

PAGE 4 OF 5 PAGES

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Do you have any documents you would like to provide related to these questions?

INTERVIEWEE RESPONSE: No.

INTERVIEWER QUESTION: Is there anything you would like to add to your statement?

INTERVIEWEE RESPONSE: No.

(b)(6)

AFFIDAVIT

I, (b)(6), HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 5. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

(Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 14th day of May, 2007

Water Treatment Plant (WTP), Fort Lewis, WA

(Signature of Person Administering Oath)

ORGANIZATION OR ADDRESS

Greta M. Powell

(Typed Name of Person Administering Oath)

ORGANIZATION OR ADDRESS

AR 15-6 Investigating Officer

(Authority To Administer Oaths)

INITIALS OF PERSON MAKING STATEMENT

PAGE 5 OF 5 PAGES

EXHIBIT 10

TAB 26

BOOK 2 OF 3

CD- EXH 10

TAB 26





**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division  
Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name:	(b)(6)	Date:	5/14/2007
Rank:	WG-09	Time:	0800 13 CD
Organization:	DPW	Location:	(b)(6)
Phone:	(b)(6)	Email:	(b)(6)
Union Representative:	IAM-282	Union POC Info:	(b)(6)

Sworn Statement <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	Privacy Act Advisement <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	Rights Waiver Certificate <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
--	---	--

Documents Requested:  
None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

**SWORN STATEMENT**

For use of this form, see AR 190-45; the proponent agency is PMG.

**PRIVACY ACT STATEMENT**

**AUTHORITY:** Title 10 USC Section 301; Title 5 USC Section 2951; E.O. 9397 dated November 22, 1943 (SSN).  
**PRINCIPAL PURPOSE:** To provide commanders and law enforcement officials with means by which information may be accurately identified.  
**ROUTINE USES:** Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval.  
**DISCLOSURE:** Disclosure of your social security number is voluntary. (b)(6)

1. LOCATION Water Treatment Plant (WTP), Fort Lewis, WA	2. DATE (YYYYMMDD) 2007/05/14	3. TIME 08001300	4. FILE NUMBER N/A
5. LAST NAME FIRST NAME MIDDLE NAME (b)(6)	6. SSN (b)(6)	7. GRADE/STATUS WG-09/DA Civilian	

8. ORGANIZATION OR ADDRESS  
Directorate of Public Works (DPW), Fort Lewis, WA

9. I, (b)(6), WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

INTERVIEWER QUESTION: What is your official position title, series and grade?  
INTERVIEWEE RESPONSE: Utility Systems Repairer-Operator WG-09 (b)(6)

INTERVIEWER QUESTION: What are your primary duties and responsibilities?  
INTERVIEWEE RESPONSE: Utilities repair and anything else that comes around. (b)(6)

INTERVIEWER QUESTION: Who is your supervisor?  
INTERVIEWEE RESPONSE: (b)(6)

INTERVIEWER QUESTION: Did anyone in your management chain of command notify you that there would be a job announcement from 23 - 27 DEC 05 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10?  
INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10, have you self nominated for the position?  
INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Did you load a resume in the Army Resume Builder (Resumix) anytime between January 2004 and December 2005?  
INTERVIEWEE RESPONSE: I think so, but I don't know. I'm computer illiterate. (b)(6)

INTERVIEWER QUESTION: Are you familiar with the USA Jobs website or the Army CPOL vacancy website?  
INTERVIEWEE RESPONSE: No, I've heard of it but never used it. (b)(6)

INTERVIEWER QUESTION: Did you regularly search job vacancies on either the USA Jobs website or the Army CPOL vacancy website prior to December 2005?  
INTERVIEWEE RESPONSE: No. (b)(6)

(b)(6)

10. EXHIBIT	11. INITIALS (b)(6) KING STATEMENT	PAGE 1 OF 5 PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF \_\_\_\_\_ TAKEN AT \_\_\_\_\_ DATED \_\_\_\_\_"  
THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM.

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Did you establish an automatic email notification client through either the USA Jobs website or the Army CPOL vacancy website prior to December 2005?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Are you aware of anyone receiving advance notification from anyone in your management chain of command that there would be a job announcement from 23 - 27 DEC 05 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? If yes, who received the advance notification and how did you learn this information? (b)(6)

INTERVIEWEE RESPONSE: I don't know. (b)(6)

INTERVIEWER QUESTION: Did anyone notify you that (b)(6) was selected for the competitive temporary promotion as Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: After the fact, how say. No one announced it. (b)(6)

INTERVIEWER QUESTION: Do you believe someone else was more qualified than (b)(6) for the position of Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: Yes, anybody. He's not a supervisor because he doesn't know how to handle people. He gets rattled real easy. He was out on stress with just one shop and now he has three. (b)(6)

INTERVIEWER QUESTION: Did you assist (b)(6) with repairs to the swing arm on the floating lid of digester number three at the Waste Water Treatment Plant?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Do you believe the way in which the repairs of the swing arm were handled was unsafe?

INTERVIEWEE RESPONSE: I don't know. I wasn't there. (b)(6)

INTERVIEWER QUESTION: Did you report a safety violation related to the repairs of the swing arm to anyone in your management chain of command or to anyone at the Installation Safety Office?

INTERVIEWEE RESPONSE: No, I wasn't there. (b)(6)

INTERVIEWER QUESTION: What procedures are normally followed during a sewage back up? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: We respond within time limits. We clean up any spillage and undo any blockage. Report any spillage to supervisor. They probably have it in writing but I don't know where. (b)(6)

INTERVIEWER QUESTION: Were you on duty on or about 3 January 2007 when there was a sewage back up? Were the normal procedures followed during this sewage back up?

INTERVIEWEE RESPONSE: I was on leave. (b)(6)

(b)(6)

INITIALS OF PERSON MAKING STATEMENT (b)(6)

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: What procedures are normally followed to treat water at Donovan Reservoir? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: *I don't know.* (b)(6)

INTERVIEWER QUESTION: Are you aware of any problems with the procedures used to treat water at Donovan Reservoir?

INTERVIEWEE RESPONSE: *I heard something about PCB's but I don't know.* (b)(6)

INTERVIEWER QUESTION: Have you ever observed someone not follow the normal procedures for treating water at Donovan Reservoir?

INTERVIEWEE RESPONSE: *No.* (b)(6)

INTERVIEWER QUESTION: Who in your management chain of command is responsible for making site visits?

INTERVIEWEE RESPONSE: *I imagine they all are if they want to know what's going on.* (b)(6)

INTERVIEWER QUESTION: How regularly are they required to make site visits?

INTERVIEWEE RESPONSE: *I don't know.* (b)(6)

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, how often did individuals from your management chain of command visit you?

INTERVIEWEE RESPONSE: *Never that I know of. I didn't even think they knew where our shop was.* (b)(6)

INTERVIEWER QUESTION: Have you ever been dissatisfied with the frequency of visits by members of your management chain of command?

INTERVIEWEE RESPONSE: *No.* (b)(6)

INTERVIEWER QUESTION: Have you ever requested a member of your management chain of command conduct a site visit?

INTERVIEWEE RESPONSE: *At times when we have a problem that requires them to make a decision. Usually, I just talk to them on the telephone.* (b)(6)

INITIALS OF PERSON MAKING STATEMENT (b)(6)

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Is there currently a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: Yes. We need repair clamps and other stuff for emergencies

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, was there ever a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: I've heard there was in all the shops. I think this was because Management was spending money on other things. Things we didn't need like 40 cases of paint, \$150K plus backhoe. Bigger is better mentality.

INTERVIEWER QUESTION: Who is responsible for monitoring repair part and equipment inventories?

INTERVIEWEE RESPONSE: Everybody.

INTERVIEWER QUESTION: Who is responsible for identifying repair parts and equipment that needs to be ordered to replenish on hand inventories?

INTERVIEWEE RESPONSE: Everybody.

INTERVIEWER QUESTION: If you need a repair part or piece of equipment that is not available in on hand inventories, what procedures do you follow to request/order the part or piece of equipment?

INTERVIEWEE RESPONSE: Fill out Exhibit b and give to (b)(6) (b)(6)

INTERVIEWER QUESTION: Have you ever submitted a request for a repair part or piece of equipment and had the request denied? If yes, did management explain why the request was denied?

INTERVIEWEE RESPONSE: I haven't, others have been denied due to lack of money at the time. In the event of a real emergency, we can get what we need but we have to rob peter to pay (b)(6) (b)(6)

INTERVIEWER QUESTION: Are you familiar with the portable latrine dumping site at North Fort? Are you aware of any previous or current deficiencies with the portable latrine dumping site at North Fort?

INTERVIEWEE RESPONSE: Last year, I cleaned and levelled the I Street site, which was to replace the site in front of Building 7913. The concrete was finally poured last week. I don't know when they will start using the new site. At the current site, spillage occurs sometimes but it is cleaned and sanitized. The biggest problem is the smell. It makes your eyes water.

INITIALS OF PERSON MAKING STATEMENT (b)(6)

STATEMENT OF (b)(6) (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Do you have any documents you would like to provide related to these questions?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Is there anything you would like to add to your statement?

INTERVIEWEE RESPONSE: Help. We need help with management. I'd like to see (b)(6) removed from his position as supervisor because he is not a leader. (b)(6)

Daniel Rutledge (Signature) AFFIDAVIT  
I, Daniel Rutledge, HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 5. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.  
(Signature of Daniel Rutledge)  
(Signature of Person Making Statement)  
WITNESSES: \_\_\_\_\_  
Subscribed and sworn to before me, a person authorized by law to administer oaths, this 14th day of May, 2007  
Water Treatment Plant (WTP), Fort Lewis, WA  
(Signature of Greta M. Powell)  
(Signature of Person Administering Oath)  
Greta M. Powell  
(Typed Name of Person Administering Oath)  
AR 15-6 Investigating Officer  
(Authority To Administer Oaths)  
ORGANIZATION OR ADDRESS \_\_\_\_\_  
ORGANIZATION OR ADDRESS \_\_\_\_\_

INITIALS OF PERSON MAKING STATEMENT (Signature) PAGE 5 OF 5 PAGES



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**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division

Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name:	(b)(6)	Date:	5/14/2007
Rank:	WG-09	Time:	0800
Organization:	DPW	Location:	(b)(6)
Phone:	(b)(6)	Email:	(b)(6)
Union Representative:	IAM-282	Union POC Info:	(b)(6)

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

Documents Requested:  
None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.



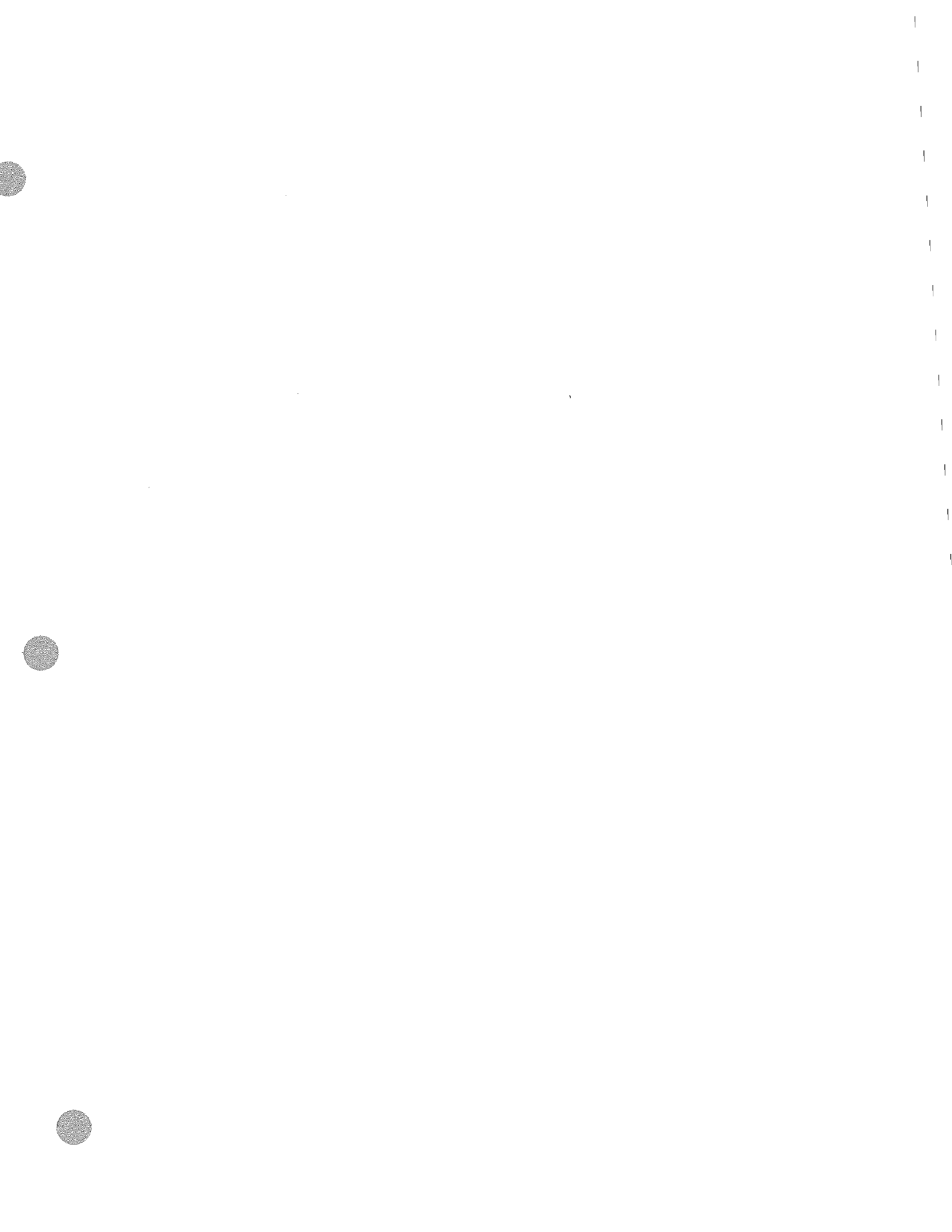
EXHIBIT 10

TAB 27

BOOK 2 OF 3

CD- EXH 10

TAB 27



**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division

Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name:	(b)(6)	Date:	5/14/2007
Rank:	WG-09	Time:	1400
Organization:	DPW	Location:	(b)(6)
Phone:	UNK	Email:	UNK
Union Representative:	(b)(6)	Union POC Info:	(b)(6)

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

Documents Requested:  
None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.



**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division

Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name:	(b)(6)	Date:	5/14/2007
Rank:		Time:	1400
Organization:	DPW	Location:	(b)(6)
Phone:	UNK	Email:	UNK
Union Representative:	IAM-282	Union POC Info:	(b)(6)

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

Documents Requested:  
None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

**SWORN STATEMENT**

For use of this form, see AR 190-45; the proponent agency is PMG.

**PRIVACY ACT STATEMENT**

**AUTHORITY:** Title 10 USC Section 301; Title 5 USC Section 2951; E.O. 9397 dated November 22, 1943 (SSN).  
**PRINCIPAL PURPOSE:** To provide commanders and law enforcement officials with means by which information may be accurately identified.  
**ROUTINE USES:** Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval.  
**DISCLOSURE:** Disclosure of your social security number is voluntary.

1. LOCATION Water Treatment Plant (WTP), Fort Lewis, WA	2. DATE (YYYYMMDD) 2007/05/14	3. TIME 1400	4. FILE NUMBER N/A
5. LAST NAME FIRST NAME MIDDLE NAME (b)(6)	6. SSN (b)(6)	7. GRADE/STATUS WG-09/DA Civilian	

8. ORGANIZATION OR ADDRESS  
Directorate of Public Works (DPW), Fort Lewis, WA

9. (b)(6) (b)(6) . WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

INTERVIEWER QUESTION: What is your official position title, series and grade?  
INTERVIEWEE RESPONSE: Water Treatment Plant Operator, WG-09/05 (b)(6)

INTERVIEWER QUESTION: What are your primary duties and responsibilities?  
INTERVIEWEE RESPONSE: I work swing shift and run water treatment plant by myself. I also handle sampling and complaints. (b)(6)

INTERVIEWER QUESTION: Who is your supervisor?  
INTERVIEWEE RESPONSE: (b)(6) (b)(6)

INTERVIEWER QUESTION: Did anyone in your management chain of command notify you that there would be a job announcement from 23 - 27 DEC 05 for competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10?  
INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10, would you have self nominated for the position?  
INTERVIEWEE RESPONSE: Maybe. (b)(6)

INTERVIEWER QUESTION: Did you load a resume in the Army Resume Builder (Resumix) anytime between January 2004 and December 2005?  
INTERVIEWEE RESPONSE: I think so, but I'm not 100% sure. (b)(6)

INTERVIEWER QUESTION: Are you familiar with the USA Jobs website or the Army CPOL vacancy website?  
INTERVIEWEE RESPONSE: Yes. (b)(6)

INTERVIEWER QUESTION: Did you regularly search job vacancies on either the USA Jobs website or the Army CPOL vacancy website prior to December 2005?  
INTERVIEWEE RESPONSE: I check about every couple of months (b)(6)

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT (b)(6)	(b)(6) PAGE 1 OF 5 PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF \_\_\_\_\_ TAKEN AT \_\_\_\_\_ DATED \_\_\_\_\_"  
THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Did you establish an automatic email notification client through either the USA Jobs website or the Army CPOL vacancy website prior to December 2006?

INTERVIEWEE RESPONSE: No, not on the new one. Six or seven years ago I set that up. AD

INTERVIEWER QUESTION: Are you aware of anyone receiving advance notification from anyone in your management chain of command that there would be a job announcement from 23 - 27 DEC 05 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? If yes, who received the advance notification and how did you learn this information?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Did anyone notify you that (b)(6) was selected for the competitive temporary promotion as Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Do you believe someone else was more qualified than (b)(6) for the position of Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: I believe they should have done a broader search. (b)(6) had been our supervisor in the past. Had been asked to be removed due to stress and interacted with (b)(6) (b)(6) removed (b)(6). It seemed odd that AI would come back to run the shop. (b)(6) should have been able to handle and stop.

INTERVIEWER QUESTION: Did you assist (b)(6) with repairs to the swing arm on the floating lid of digester number three at the Waste Water Treatment Plant?

INTERVIEWEE RESPONSE: No (b)(6)

INTERVIEWER QUESTION: Do you believe the way in which the repairs of the swing arm were handled was unsafe?

INTERVIEWEE RESPONSE: I have no idea, I wasn't there. (b)(6)

INTERVIEWER QUESTION: Did you report a safety violation related to the repairs of the swing arm to anyone in your management chain of command or to anyone at the Installation Safety Office?

INTERVIEWEE RESPONSE: No, I wasn't there. (b)(6)

INTERVIEWER QUESTION: What procedures are normally followed during a sewage back up? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: I have no idea. (b)(6)

INTERVIEWER QUESTION: Were you on duty on or about 3 January 2007 when there was a sewage back up? Were the normal procedures followed during this sewage back up?

INTERVIEWEE RESPONSE: I believe I was on duty. I have no idea about the sewage back up. I was busy with the water plant. (b)(6)

INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE 2 OF 5 PAGES



STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: What procedures are normally followed to treat water at Donovan Reservoir? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: We pump water which circulates in and out of the Reservoir. The contractor has taken a long time to reline the reservoir. I heard allegations that perhaps PCP's were released into the air but not the water. (b)(6)

INTERVIEWER QUESTION: Are you aware of any problems with the procedures used to treat water at Donovan Reservoir?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Have you ever observed someone not follow the normal procedures for treating water at Donovan Reservoir?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Who in your management chain of command is responsible for making site visits?

INTERVIEWEE RESPONSE: I have no idea. (b)(6)

INTERVIEWER QUESTION: How regularly are they required to make site visits?

INTERVIEWEE RESPONSE: I don't think they are. (b)(6)

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, how often did individuals from your management chain of command visit you?

INTERVIEWEE RESPONSE: Seldom. (b)(6)

INTERVIEWER QUESTION: Have you ever been dissatisfied with the frequency of visits by members of your management chain of command?

INTERVIEWEE RESPONSE: It would be nice for them to visit once every six months or a year. (b)(6)

INTERVIEWER QUESTION: Have you ever requested a member of your management chain of command conduct a site visit?

INTERVIEWEE RESPONSE: Yes, I have in the past but not since (b)(6) took the job. (b)(6)

INITIALS OF PERSON MAKING STATEMENT

AD

PAGE 3 OF 5 PAGES

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM.

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Is there currently a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: I don't know. (b)(6)

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, was there ever a shortage of repair parts or equipment?

INTERVIEWEE RESPONSE: Yes, heads for LMI pumps and chemical transfer pump parts and standard tools. I think it was a result of not paying attention, not giving a damn. It wasn't because we lacked money. (b)(6)

INTERVIEWER QUESTION: Who is responsible for monitoring repair part and equipment inventories?

INTERVIEWEE RESPONSE: Everybody. (b)(6)

INTERVIEWER QUESTION: Who is responsible for identifying repair parts and equipment that needs to be ordered to replenish on hand inventories?

INTERVIEWEE RESPONSE: Every body. (b)(6)

INTERVIEWER QUESTION: If you need a repair part or piece of equipment that is not available in on hand inventories, what procedures do you follow to request/order the part or piece of equipment?

INTERVIEWEE RESPONSE: Write it down on white board and hope it gets ordered. We have no clue whether something is ordered or not. (b)(6)

INTERVIEWER QUESTION: Have you ever submitted a request for a repair part or piece of equipment and had the request denied? If yes, did management explain why the request was denied?

INTERVIEWEE RESPONSE: No, just not actioned. (b)(6)

INTERVIEWER QUESTION: Are you familiar with the portable latrine dumping site at North Fort? Are you aware of any previous or current deficiencies with the portable latrine dumping site at North Fort?

INTERVIEWEE RESPONSE: No. I know there's one there but nothing else. (b)(6)

INITIALS OF PERSON MAKING STATEMENT

AD

PAGE 4 OF 5 PAGES

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Do you have any documents you would like to provide related to these questions?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Is there anything you would like to add to your statement?

INTERVIEWEE RESPONSE: No. (b)(6)

(b)(6) AFFIDAVIT

I, (b)(6), (b)(6), HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 5. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

(b)(6)

(Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 14th day of May, 2007

Water Treatment Plant (WTP), Fort Lewis, WA

(Signature of Person Administering Oath)

(Signature of Person Administering Oath)

Greta M. Powell

(Typed Name of Person Administering Oath)

AR 15-6 Investigating Officer

(Authority To Administer Oaths)

INITIALS OF PERSON MAKING STATEMENT

AD

PAGE 5 OF 5 PAGES

EXHIBIT 10

TAB 28

BOOK 2 OF 3

CD- EXH 10

TAB 28



**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division  
Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name:	(b)(6)	Date:	5/14/2007
Rank:	WG-09	Time:	1430
Organization:	DPW	Location:	(b)(6)
Phone:	UNK	Email:	UNK
Union Representative:	(b)(6)	Union POC Info:	(b)(6)

Sworn Statement	Privacy Act Advisement	Rights Waiver Certificate
<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input type="checkbox"/> NO

Documents Requested:  
None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.





**AR 15-6 Investigation**

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division  
Appointing Official: COL Cynthia A. Murphy, Garrison Commander

# Interview Data Sheet

Name:	(b)(6)	Date:	5/14/2007
Rank:	WG-09	Time:	1430
Organization:	DPW	Location:	(b)(6)
Phone:	UNK	Email:	UNK
Union Representative:	(b)(6)	Union POC Info:	(b)(6)

Sworn Statement	Privacy Act Advice	Rights Waiver Certificate
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO

Documents Requested:  
None

**Interview Notes:**

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

**SWORN STATEMENT**

For use of this form, see AR 180-45; the proponent agency is PMG.

**PRIVACY ACT STATEMENT**

**AUTHORITY:** Title 10 USC Section 301; Title 5 USC Section 2051; E.O. 9397 dated November 22, 1943 (SSN).  
**PRINCIPAL PURPOSE:** To provide commanders and law enforcement officials with means by which information may be accurately identified.  
**ROUTINE USES:** Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval.  
**DISCLOSURE:** Disclosure of your social security number is voluntary.

1. LOCATION Water Treatment Plant (WTP), Fort Lewis, WA	2. DATE (YYYYMMDD) 2007/05/14	3. TIME 1430	4. FILE NUMBER N/A
5. LAST NAME FIRST NAME MIDDLE NAME (b)(6)	6. SSN (b)(6)	7. GRADE/STATUS WG-09/DA Civilian	

8. ORGANIZATION OR ADDRESS  
Directorate of Public Works (DPW), Fort Lewis, WA

9. (b)(6), WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

INTERVIEWER QUESTION: What is your official position title, series and grade? (b)(6)

INTERVIEWEE RESPONSE: Water Plant Operator, WG-09 (b)(6)

INTERVIEWER QUESTION: What are your primary duties and responsibilities? (b)(6)

INTERVIEWEE RESPONSE: Swing Shift, Run the water plant and respond to trouble calls (b)(6)

INTERVIEWER QUESTION: Who is your supervisor? (b)(6)

INTERVIEWEE RESPONSE: (b)(6)

INTERVIEWER QUESTION: Did anyone in your management chain of command notify you that there would be a job announcement from 23 - 27 DEC 05 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: No, not really. I knew other people wanted it. (b)(6)

INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10, would you have self nominated for the position? (b)(6)

INTERVIEWEE RESPONSE: No, don't have the mental horsepower (b)(6)

INTERVIEWER QUESTION: Did you load a resume in the Army Resume Builder (Resumix) anytime between January 2004 and December 2005?

INTERVIEWEE RESPONSE: Never have, no intention to do so. Don't have a computer and don't want one. (b)(6)

INTERVIEWER QUESTION: Are you familiar with the USA Jobs website or the Army CPOI. vacancy website?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Did you regularly search job vacancies on either the USA Jobs website or the Army CPOL vacancy website prior to December 2005?

INTERVIEWEE RESPONSE: No. (b)(6)

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT (b)(6)	(b)(6)	PAGE 1 OF 5 PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF \_\_\_\_\_ TAKEN AT \_\_\_\_\_ DATED \_\_\_\_\_"

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF (b)(6) (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Did you establish an automatic email notification client through either the USA Jobs website or the Army CPOL vacancy website prior to December 2007?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Are you aware of anyone receiving advance notification from anyone in your management chain of command that there would be a job announcement from 23 - 27 DEC 05 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? If yes, who received the advance notification and how did you learn this information?

INTERVIEWEE RESPONSE: I wouldn't know, no idea. (b)(6)

INTERVIEWER QUESTION: Did anyone notify you that Mr. Veith A. Long was selected for the competitive temporary promotion as Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: No, he just showed up and no one said anything. (b)(6)

INTERVIEWER QUESTION: Do you believe someone else was more qualified than Mr. Veith A. Long for the position of Utility systems Repairer-Operator Supervisor, WS-4742-10?

INTERVIEWEE RESPONSE: Yes (b)(6) (b)(6) would have been as good or better. Also (b)(6)

INTERVIEWER QUESTION: Did you assist Mr. Veith A Long with repairs to the swing arm on the floating lid of digester number three at the Waste Water Treatment Plant?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: Do you believe the way in which the repairs of the swing arm were handled was unsafe?

INTERVIEWEE RESPONSE: I have no idea, I wasn't there. (b)(6)

INTERVIEWER QUESTION: Did you report a safety violation related to the repairs of the swing arm to anyone in your management chain of command or to anyone at the Installation Safety Office?

INTERVIEWEE RESPONSE: No. (b)(6)

INTERVIEWER QUESTION: What procedures are normally followed during a sewage back up? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: We get calls, and refer to exterior water and sewer. (b)(6)

INTERVIEWER QUESTION: Were you on duty on or about 3 January 2007 when there was a sewage back up? Were the normal procedures followed during this sewage back up?

INTERVIEWEE RESPONSE: I don't recall. I don't know. (b)(6)

INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE 2 OF 5 PAGES (b)(6)

STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: What procedures are normally followed to treat water at Donovan Reservoir? Are these procedures documented in writing?

INTERVIEWEE RESPONSE: We treat water at the plant and store at reservoir. The reservoir was leaking so a contractor repaired the lining. During the repairs, the debris showed PCB's were high. The ground around the reservoir and workers were probably contaminated. (b)(6)

INTERVIEWER QUESTION: Are you aware of any problems with the procedures used to treat water at Donovan Reservoir?

INTERVIEWEE RESPONSE: (b)(6) didn't seem to take it as seriously as he should have. That was the impression I got. After someone in management talked to him, he took it more seriously. (b)(6)

INTERVIEWER QUESTION: Have you ever observed someone not follow the normal procedures for treating water at Donovan Reservoir?

INTERVIEWEE RESPONSE: No, not really. (b)(6)

INTERVIEWER QUESTION: Who in your management chain of command is responsible for making site visits?

INTERVIEWEE RESPONSE: At least (b)(6) & you would think. It never hurts to look around and visit. (b)(6)

INTERVIEWER QUESTION: How regularly are they required to make site visits?

INTERVIEWEE RESPONSE: I have no idea. (b)(6)

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, how often did individuals from your management chain of command visit you?

INTERVIEWEE RESPONSE: They didn't. (b)(6)

INTERVIEWER QUESTION: Have you ever been dissatisfied with the frequency of visits by members of your management chain of command?

INTERVIEWEE RESPONSE: Yes, I want them to visit at least once a year. (b)(6)

INTERVIEWER QUESTION: Have you ever requested a member of your management chain of command conduct a site visit?

INTERVIEWEE RESPONSE: No, never have. (b)(6)

INITIALS OF PERSON MAKING STATEMENT

(b)(6)

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STATEMENT OF (b)(6) TAKEN AT Fort Lewis, WA DATED 2007/05/14

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Is there currently a shortage of repair parts or equipment?  
INTERVIEWEE RESPONSE: Some are on order and some are en route. (b)(6)

INTERVIEWER QUESTION: During the time period January 2006 to January 2007, was there ever a shortage of repair parts or equipment?  
INTERVIEWEE RESPONSE: Yes, we needed transfer pumps. At the same time we needed these, A1 bought a big screen TV for his office. (b)(6)

INTERVIEWER QUESTION: Who is responsible for monitoring repair part and equipment inventories?  
INTERVIEWEE RESPONSE: The boss, (b)(6) f. (b)(6)

INTERVIEWER QUESTION: Who is responsible for identifying repair parts and equipment that needs to be ordered to replenish on hand inventories?  
INTERVIEWEE RESPONSE: Operators in general. (b)(6)

INTERVIEWER QUESTION: If you need a repair part or piece of equipment that is not available in on hand inventories, what procedures do you follow to request/order the part or piece of equipment?  
INTERVIEWEE RESPONSE: Go tel (b)(6) and hope it gets ordered. He seems slow, lackadaisical about actioning requests. (b)(6)

INTERVIEWER QUESTION: Have you ever submitted a request for a repair part or piece of equipment and had the request denied? If yes, did management explain why the request was denied?  
INTERVIEWEE RESPONSE: Not denied, just ignored. (b)(6)

INTERVIEWER QUESTION: Are you familiar with the portable latrine dumping site at North Fort? Are you aware of any previous or current deficiencies with the portable latrine dumping site at North Fort?  
INTERVIEWEE RESPONSE: Marginally, I know they have one that gets used, that has a stinker smell. No, I am not that familiar with it. (b)(6)

INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE 4 OF 5 PAGES

9. STATEMENT (Continued)

INTERVIEWER QUESTION: Do you have any documents you would like to provide related to these questions?

INTERVIEWEE RESPONSE: No (b)(6)

INTERVIEWER QUESTION: Is there anything you would like to add to your statement?

INTERVIEWEE RESPONSE: (b)(6) is a schoolyard bully, has a tendency to be vindictive. I've been waiting for another hammer to fall on us. I don't mind working for (b)(6) as long as he keeps himself in check. He looks out for his comfort instead of looking out for his employees. The big screen TV was completely unnecessary. Attitude is I don't care and you don't matter. (b)(6) is protected by (b)(6) (b)(6)

AFFIDAVIT
I, (b)(6) (b)(6), HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE (b)(6) FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE OR UNLAWFUL INDUCEMENT.
(b)(6)
(Signature of Person Making Statement)
WITNESSES:
Subscribed and sworn to before me, a person authorized by law to administer oaths, this 14th day of May, 2007
Water Treatment Plant (WTP), Fort Lewis, WA
(Signature of Person Administering Oath)
Greta M. Powell
(Typed Name of Person Administering Oath)
AR 15-6 Investigating Officer
(Authority To Administer Oaths)